

SAFETY POLICY

Williams Brothers Construction Company Inc.'s most valuable asset is its employees whom we are committed to protecting to the fullest extent possible. In safeguarding this asset we are committed to providing an employee with as safe a work environment as possible. This includes everything associated with the job site, equipment, tools ground conditions and the work force itself supervised by competent and experience supervisors. Our efforts to achieve the goal of

“A SAFE COMPANY TO WORK FOR”

is in itself our Safety Program. The effectiveness of our efforts is judged by our accident frequency rating or to put in another way, the number of accidents that occur on our jobs.

By having a total commitment to an ongoing comprehensive safety program, Williams Brothers Construction Co., Inc. has achieved one of the best safety records of highway contractors nationwide. Our program is being used as a model across the country to help other companies reduce accidents to employees. We are very proud of our record and need your commitment to safety for our continued success.

Implementation of our **SAFETY** concept is accomplished through Tool Box Educational sessions, safety inspections, safety memorandums, safety bonuses, the Safety Guide and other means of education and enforcement. We believe this will promote on the job safety.

Our Safety Goal:

“NO LOST TIME ACCIDENTS”